

### NEW URBAN NEIGHBORHOOD

#### LARGEST TOD IN WESTERN US

- 5.3 million sf of office, multifamily housing, hotel and retail
- 16 city blocks with Light Rail station
- \$2.3 billion total investment
- 15 year development plan

#### SUSTAINABLE

- Density around transit
- Designed to LEED standards



#### 21st CENTURY PROJECT

- Urban style housing, neighborhood retail, office and hotel mixed use
- Embraces diversity
- Compliments other Eastside cities and Bellevue neighborhoods

## REGIONAL OPPORTUNITY

#### **TECHNOLOGY LEADERSHIP**

- UW, Microsoft, Amazon, Expedia, TMobile and many, many others
- Strong entrepreneurial culture

#### **PUBLIC INVESTMENTS**

- \$2.8 billion new light rail extension to Eastside
- \$4.65 billion new 520 bridge to Eastside

#### STRONG HOUSING DEMAND

- Shrinking apartment vacancy rate with continued strong demand
- Region predicted to add 135,000 new residents in next 3 years

#### STRONG COMMERCIAL DEMAND

- 27 million sf owned or leased by tech companies
- Strong growth predicted +2.7 million sf "in the market" now

## NEW OFFICE REQUIREMENTS

#### ARCHITECTURE TO RECRUIT, RETAIN

 "The person we hire today needs a totally different office experience than the person we hired 5 years ago," Sr. Technology Exec

#### **NEW DESIGN PRIORITIES**

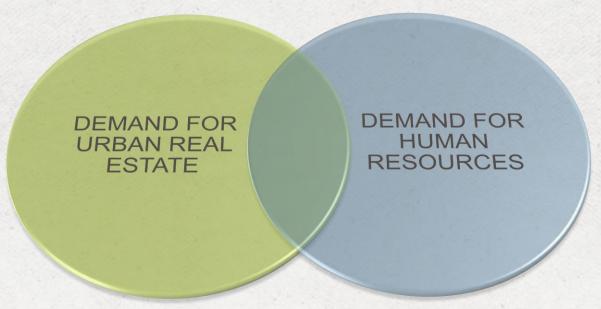
- Larger floor plates 30,000 sf +
- Open floor plan, line of sight to anyone, serendipitous interactions
- Higher ceilings for larger windows, indirect light
- Spaces to mingle as well as meet
- Showers, lockers, bikes, dogs

#### LOCATION

Walking distance to "everything"



## **CONVERGING TRENDS**



- Region: 27 million sf owned or leased by tech firms
- Strong demand by tech firms
- Region adding 135,000 new residents thru 2015
- Preference for urban environments w/ suburban access

- MSFT, AMZN, TMO, Expedia hire thousands per month
- High cost to recruit talent
- Top recruiting/retention predictors
  - Short commute
  - Amenities
  - Urban environments

















